



Clallam County Fire District 3

Motto: *Serve, Respect, Prevent and Protect*

BOARD OF COMMISSIONERS - SPECIAL MEETING MINUTES

October 21, 2025

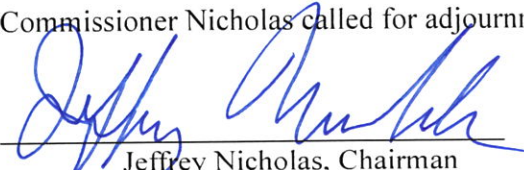
Chair Nicholas called the Board of Commissioners Special Meeting for Clallam County Fire District 3 to order at 10:00 p.m. via the Zoom App and in person at 255 Carlsborg Road in Sequim. Present were: Commissioners Jeffrey Nicholas, Michael Mingee and Bill Miano, Chief Justin Grider, Deputy Chief Tony Hudson, District Secretary Lori Coleman, and FF/PM Bryce McGinley.

EXECUTIVE SESSION

Chairman Nicholas called for an Executive Session beginning at 10:00 a.m., expected to last for Ninety (90) minutes under - RCW 42.30.140 (4) - Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress. In attendance were Commissioners Nicholas, Mingee, Miano, Fire Chief Justin Grider, Deputy Chief Tony Hudson, and FF/PM Bryce McGinley. At 10:40 a.m., Commissioner Nicholas excused Fire Chief Justin Grider, Deputy Chief Tony Hudson, and FF/PM Bryce McGinley. At 10:47 a.m., Commissioner Nicholas invited District Secretary Lori Coleman in. At 11:30 a.m. Commissioner Nicholas extended the meeting an additional Thirty (30) minutes. At 12:00 p.m., Commissioner Nicholas called the meeting back into Regular Session. No decisions were reached during the Executive Session.

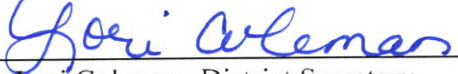
ADJOURNMENT

Commissioner Nicholas called for adjournment at 12:00 p.m.


Jeffrey Nicholas, Chairman


Michael Mingee, Vice Chairman


Bill Miano, Commissioner

Attest: 
Lori Coleman, District Secretary