Clallam County Fire District 3

Motto: Serve, Respect, Prevent and Protect

BOARD OF COMMISSIONERS – SPECIAL MEETING MINUTES

November 2, 2026

Chairman Miano called the Board of Commissioners Meeting for Clallam County Fire District 3 to order at 12:00 p.m. via the Zoom App and in person at 255 Carlsborg Road in Sequim. Present were: Commissioners Bill Miano, Mike Mingee, and Jeffrey Nicholas; District Secretary Lori Coleman, HR Manager Charles Clarke, Firefighter/Paramedic Jared Kneidl, and Union President Bo Pinnell; and online were: No one attended online.

EXECUTIVE SESSION

Chairman Miano called for an Executive Session beginning at 12:00 p.m., expected to last for one hundred and eighty (180) minutes, returning at 3:00 p.m. RCW 42.30.140 (4) - Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress. In attendance were Commissioners Miano, Mingee, and Nicholas, and District Secretary Lori Coleman. At 12:47 p.m., Firefighter Jared Kneidl came in uninvited and was asked to wait outside to be invited in at 1:00 p.m. Commissioner Miano excused District Secretary Lori Coleman at 12:56 p.m. At 1:00 p.m., Commissioner Miano invited Human Resource Manager Charles Clarke and Firefighter Jared Kneidl to attend. At 1:25 p.m., Commissioner Miano excused Firefighter Jared Kneidl. At 1:50 p.m., Commissioner Miano invited Union President Bo Pinnell to attend. At 2:20 p.m., Commissioner Miano excused Union President Bo Pinnell. At 2:30 p.m., Commissioner Miano invited District Secretary Lori Coleman to attend. At 2:35 p.m., Commissioner Miano excused Human Resource Manager Charles Clarke. Commissioner Miano called the meeting back into Regular Session at 3:00 p.m. No action was taken during the Executive Session.

ADJOURNMENT

Commissioner Miano called for adjournment at 3:00 p.m.

Bill Miano, Chairman

Michael Mingee, Vice Chairman

Jeffrey Nicholas, Commissioner

Attest:
Lori Coleman, District Secretary