

Service Driven Through Excellence and Innovation



UNITY - COMPASSION – INTEGRITY – COURAGE - HONOR

Board of Commissioners' Meeting
September 15, 2026



Clallam County Fire District 3

323 N Fifth Ave., Sequim, Washington 98382
360-683-4242, Fax: 360-683-6834
www.ccf3.org

Bill Miano
Michael Mingee
Jeffrey Nicholas
Commissioners

Justin Grider, Fire Chief

Board of Commissioners Meeting Agenda

September 15, 2026

Call to Order

Pledge of Allegiance

Changes to the Agenda

Public Comment

Consent Agenda:

- 1.) Regular Meeting Minutes, September 1st, 2026
- 2.) Claims and Payroll

Next Meeting – October 6th, 2026

Good of the Order –

Regular Business:

Reports – Battalion Chief Reports

Agenda Bill 1: Proclamation 2026-6 – Fire Prevention Week

Agenda Bill 2: Response Profile Redesign

Agenda Bill 3: Strategic Plan Update

Executive Session

1. Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress – RCW 42.30.140 (4).
2. To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee – RCW 42.30.110 (g);

Adjournment



Clallam County Fire District 3

Motto: Serve, Respect, Prevent and Protect

BOARD OF COMMISSIONERS – MEETING MINUTES

September 1, 2026

Chairman Miano called the Board of Commissioners Meeting for Clallam County Fire District 3 to order at 1:00 p.m. via the Zoom App and in person at 255 Carlsborg Road in Sequim. Present were: Commissioners Bill Miano, and Jeff Nicholas (Commissioner Mingee was absent), Fire Chief Justin Grider, Finance Manager Misty Shaw, District Secretary Lori Coleman, Deputy Chief Tony Hudson, Battalion Chief Stef Anderson, Human Resource Manager Charles Clarke, Firefighter/Paramedics Brent Lovell, and Steve Oberly, Firefighter/EMTs Jon Donahue, Tyler Campbell, and Colton McGuffey, Maintenance Supervisor Tharin Huisman, volunteer Beau Sylte, citizens Christina Caples and one anonymous guest. Online were: Firefighter/EMT Libby Swanberg, and Bo Pinnell, Administrative Assistant Caity Karapostoles, Battalion Chief Chris Turner, Captains Travis Anderson and Marc Lawson, Facilities Technician John Brygider, Firefighter/Paramedic Erik Payne and one anonymous citizen.

Changes to the Agenda – None.

PUBLIC COMMENT – None.

CONSENT AGENDA

- 1.) Regular Meeting Minutes, August 18th, 2026.
- 2.) Claims
Accounts Payable Claim check numbers 113986 through 114013 dated September 1, 2026, totaling \$102,933.99 for a disbursement grand total equaling \$102,933.99.

Commissioner Nicholas moved, and Commissioner Miano seconded, to approve the Consent Agenda as presented. **MOTION CARRIED.**

Next Meetings – September 15th, 2026 – Regular Board Meeting

GOOD OF THE ORDER –

Finance Manager Misty Shaw reported –

- She asked that commissioners be more proactive in communicating which events they plan to attend. This would allow the Board's support for those events to be reflected in the meeting minutes and provide clear documentation that commissioners attended these events in their official capacity as District representatives. She noted that this is especially important for the two commissioners who also serve as volunteers, as clear distinctions, prior authorization, and documentation are necessary when reporting time for events that other Board members and volunteers may also attend.

Chief Grider reported –

- He introduced the District's new Human Resource Manager, Charles Clarke, and gave a brief bio about him.

- That he was unable to give a public comment during the meeting regarding the Fishhook Timber Sale. He reported that he was unable to provide public comment regarding the Fishhook Timber Sale because the comment-sign-up period had closed by the time he learned of the meeting. He reported that the District stands to lose roughly \$430,000 in revenue due to the postponement of this sale.

Fire Chief's Report – Chief Grider reported –

- The committee, put together to look at response models, had its first meeting on July 31st and continues to work on this project. They are researching the program called APCO, that Jefferson Communications uses to see if there would be value in using this to triage calls. More information will be forthcoming as this develops.
- Staff continue to monitor the Olympic Ambulance contract to ensure compliance.
- DC Hudson continues to work on implementing Locution. The most recent setback was finding out that PenCom does not have the space for the hardware. DC Hudson is working with PenCom and Locution to house the hardware at station 34; more information will be forthcoming as progress is made.
- He provided a brief overview of the upcoming firefighter testing. More than 120 candidates applied, although not all applicants met the qualifications. The testing will be held on September 17th and 18th, 2026.
- Work with Aetta Architects has been temporarily placed on hold due to project funding considerations.
- Staff have applied for a SAFER and AFG grant; no information on awards has been released yet.
- Staff continue to work on the strategic plan and will have a draft for the board at the second meeting this month.
- He continues to draft a Policy for a fee schedule; the resolution is drafted and both will be sent to legal counsel for review.
- He continues to meet with the Sequim City Manager and County Emergency Management.
- Staff have provided AP Triton with data for the regionalization study, which is ongoing.
- Continue to represent the District at the Chamber of Commerce meetings, local agency chief's meetings, and DNR meetings.
- That staff continue to help organize the 25th-anniversary 9/11 event, which will be held in the City of Sequim. The commissioners agreed that it would be an appropriate event for commissioners to attend as District representatives, if available.
- He will attend the City of Sequim's comprehensive planning meeting tomorrow.
- The second phase of the Willow Creek subdivision is moving forward; he is unsure of the number of homes at this time.
- The group had a long discussion about burn complaint calls.
- BC Turner wrote a blotter for the Sequim Gazette that was published regarding the Burn Ban that is in effect.

Agenda Bill 1: Raise shop rate on billing outside agencies – Chief Grider reported that the District is requesting Board approval to increase shop rates from the current \$125.00 to \$150.00 hourly. He noted that no local agencies provide comparable services and that the most similar organizations are larger entities located off the Olympic Peninsula. He stated that he intends to adjust rates annually until they are comparable with those charged by similar organizations off the Peninsula. Commissioner Nicholas stated

that he does not support subsidizing other districts and encouraged staff to ensure that the additional work does not result in a cost to the District. Deputy Chief Hudson added that staff has monitored revenue and that, when the matter was last closely reviewed, the work was not costing the District. Commissioner Miano moved, and Commissioner Nicholas seconded to approve raising the shop rates for outside agency billing from \$125.00 to \$150.00 hourly. **MOTION CARRIED.**

Commissioner Miano called for a 10-minute break at 1:35.

EXECUTIVE SESSION

1. Chairman Miano called for an Executive Session beginning at 1:45 p.m., expected to last for sixty (60) minutes, returning at 2:45 p.m. RCW 42.30.140 (4) - Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress, and RCW 42.30.110 (g) to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. In attendance were Commissioners Miano and Nicholas, Fire Chief Justin Grider, Deputy Chief Tony Hudson, and Human Resources Manager Charles Clarke. At 1:57, Commissioner Miano excused Charles Clarke. Commissioner Miano called the meeting back into Regular Session at 2:45 p.m. No decisions were reached during the Executive Session.

ADJOURNMENT

Commissioner Miano called for adjournment at 2:46 p.m.

Bill Miano, Chairman

Jeffrey Nicholas, Commissioner

ABSENT
Michael Mingee, Vice Chairman

Attest:
Lori Coleman, District Secretary



CLALLAM COUNTY FIRE DISTRICT 3

Agenda Bill No: Consent 2

Subject: Approval of Claims and Payroll for the period ending Tuesday, September 15, 2026

Attachments: Accounts Payable Claims & Payroll Registers

Date: Tuesday, September 15, 2026

Prepared By: Misty Shaw, Finance Manager

Approved By: Justin Grider, Fire Chief

Discussion: Approval of regular claims and payroll expenses as follows:

Payroll EFTs and IRS Deposit
for Monthly Payroll

dated:		September 10, 2026
Totaling:	\$	1,026,058.17

Accounts Payable Claim Numbers:

114014-114056

dated:		September 15, 2026
Totaling:	\$	87,119.47

Total Accounts Payable Claims and Payroll:	\$	<u>1,113,177.64</u>
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Recommended

Action:

Recommended Motion:

Move to approve EFTs and Accounts Payable Claim Numbers: 114014-114056

For a Disbursement Grand Total of:	\$	<u>1,113,177.64</u>
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CHECK REGISTER

Clallam County FD 3

Time: 14:12:06 Date: 09/10/2026

09/15/2026 To: 09/15/2026

Page: 1

Trans	Date	Type	Acct #	Chk #	Claimant	Amount	Memo
1999	09/15/2026	Claims	1	114014	A-1 AUTO PARTS, INC	200.15	Oil Dye; Brake Parts Cleaner; D2 Engine Coolant Filter; T42A - Heater Hose and Clamp
2000	09/15/2026	Claims	1	114015	ACE PEST CONTROL INC	483.50	Pest Control Services - ST32; Pest Control Services - ST31; Pest Control Services - ST35; Pest Control Services - ST37; Pest Control Services - ST34; Pest Control Services - ST33; Pest Control Service
2001	09/15/2026	Claims	1	114016	ADVANCED EQUIPMENT CO., INC	5,530.00	Lockers for Gear at ST34 (6)
2002	09/15/2026	Claims	1	114017	ANGELES CONCRETE PRODUCTS	16.29	Certified Weight - Prevention Trailer
2003	09/15/2026	Claims	1	114018	AP TRITON, LLC	2,362.10	Regional Fire & EMS Study - Initial Installment
2004	09/15/2026	Claims	1	114019	AT&T MOBILITY	94.94	Wireless Services
2005	09/15/2026	Claims	1	114020	BICKFORD MOTORS	1.42	DiscoBay Core Return Credit; DiscoBay Core Return Credit; D2 Core Return; Quilcene Ignition Cylinder/Steering Housing; G31 Thermostat; Gaskets; G31 Heater Assembly; G33 Battery Management System; G31
2006	09/15/2026	Claims	1	114021	CANON FINANCIAL SERVICES, INC	1,219.80	Admin Copier Lease 05.01.2026-05.31.2026; Admin Copier Lease 06.01.2026-06.30.2026; Admin Copier Lease 07.01.2026-07.31.2026; Admin Copier Lease 08.01.2026-08.31.2026
2007	09/15/2026	Claims	1	114022	CARDINAL HEALTH 112, LLC	791.70	EMS Supplies; EMS Supplies
2008	09/15/2026	Claims	1	114023	CENTURYLINK QCC	7.68	Long Distance Phone Service
2009	09/15/2026	Claims	1	114024	CENTURYLINK	1,283.98	Landline Services
2010	09/15/2026	Claims	1	114025	CITY OF SEQUIM	1,170.84	ST34 Water and Sewer; 305 N 5th Ave House Water and Sewer
2011	09/15/2026	Claims	1	114026	C/O PORT ANGELES FIRE CLALLAM CO EMS COUNCIL	1,875.00	09-2026 EMS Council MPD Fees
2012	09/15/2026	Claims	1	114027	CLALLAM CO. F.D. #3 TRAVEL	482.37	Travel Imprest Account Reimbursement
2013	09/15/2026	Claims	1	114028	CLALLAM COUNTY PUD	1,235.31	ST34 Electricity; ST31 Electricity
2014	09/15/2026	Claims	1	114029	CO-OP FARM AND GARDEN, INC, THE	3,402.59	Gas/Diesel
2015	09/15/2026	Claims	1	114030	CP1, LLC	2,400.00	Admin Office Lease Ste C & E - Oct 2026
2016	09/15/2026	Claims	1	114031	ECOLUBE RECOVERY, LLC	411.50	Oil Disposal
2017	09/15/2026	Claims	1	114032	ERIC JACOBSON	1,629.00	IT Consulting Services - Aug 2026
2018	09/15/2026	Claims	1	114033	FREIGHTLINER NORTHWEST PACIFIC	5,066.84	T42A Parts; F49 Gaskets; F31 Parts; F56 Shift Pads; F49 Wiring Harness and Gasket; D4 O-Ring; F49 Gasket; F49 Gaskets and O-Ring; Stock Oil Filter; Stock Filters; F49 Parts; F31 Parts; D4 Regulator; F
2019	09/15/2026	Claims	1	114034	GUARDIAN SECURITY SYSTEMS, INC.	813.76	Alarm Monitoring - ST37, ST33, ST34, and Shop
2020	09/15/2026	Claims	1	114035	HAVIS INC.	327.41	F79 Connector Replacement
2021	09/15/2026	Claims	1	114036	HELPER TEK, LLC	1,851.30	IT Consulting Services - Oct 2026

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Trans	Date	Type	Acct #	Chk #	Claimant	Amount	Memo
2022	09/15/2026	Claims	1	114037	JAY OEN MOTOR COMPANY	112.16	F56 Belt
2023	09/15/2026	Claims	1	114038	LAWSON PRODUCTS, INC.	51.31	Drill Bit Set - Sales Tax
2024	09/15/2026	Claims	1	114039	LIFE ASSIST, INC.	761.49	EMS Supplies
2025	09/15/2026	Claims	1	114040	MCKESSON MEDICAL SURGICAL	676.32	EMS Supplies
2026	09/15/2026	Claims	1	114041	OLYMPIC DISPOSAL MURREYS DISPOSAL COMPANY, INC	969.35	ST34 Garbage; ST37, ST33, Shop/Classroom Garbage; Shop/Classroom Garbage
2027	09/15/2026	Claims	1	114042	OLYMPIC SPRINGS, INC.	32.42	Admin Office Water
2028	09/15/2026	Claims	1	114043	PACIFIC OFFICE EQUIPMENT, INC	258.22	Copier Contract Fees - Shop - 08.01.2026-08.31.2026; Copier Contract Fees - ST34 - 08.01.2026-08.31.2026; Copier Contract Fees - Admin - 08.01.2026-08.31.2026
2029	09/15/2026	Claims	1	114044	PALADIN BACKGROUND SCREENING LLP	961.59	Career and Volunteer Background - Tipton, Clarke, Beauregard, Young
2030	09/15/2026	Claims	1	114045	PENINSULA HEAT	350.11	Deep Cleaning Duty Crew Office HVAC Unit
2031	09/15/2026	Claims	1	114046	PETROCARD INC.	5,129.59	Bulk Gasoline and Diesel
2032	09/15/2026	Claims	1	114047	SNURE SEMINARS	381.45	2026 Snure Seminar Laws Update Webinar/Seminar - Grider, Nicholas, Mingee, Miano, Hudson, Shaw, Coleman
2033	09/15/2026	Claims	1	114048	STERICYCLE, INC.	69.04	EMS Disposal Fees
2034	09/15/2026	Claims	1	114049	SUTPHEN CORPORATION	6,012.88	F56 Aerial Hyd Tank
2035	09/15/2026	Claims	1	114050	Bryan K Swanberg	2,238.40	Mileage and Meal per diem - Anthony Fire - 07.17.2026-08.03.2026; Mileage and Meal per Diem - Three Queens Fire - 08.08.2026-08.10.2026; Mileage and Meal per Diem - Grand Park 2 Fire - 08.11.2026-09.0
2036	09/15/2026	Claims	1	114051	THE CICOTTE LAW FIRM, PLLC	1,850.00	Legal Services - DRS Audit - 08.26.2026-08.31.2026
2037	09/15/2026	Claims	1	114052	US BANK-CREDIT CARD	32,647.41	2026-0825 USBank Purchase Card Statement
2038	09/15/2026	Claims	1	114053	VESTIS GROUP, INC	36.78	Cleaning services - mats and laundry - Shop; Cleaning services - mats and laundry - Shop
2039	09/15/2026	Claims	1	114054	WASHINGTON WATER SERVICE COMPANY	159.53	ST35 Water
2040	09/15/2026	Claims	1	114055	WFCA	1,423.76	WFCA 2026 Annual Conference - Mingee, Nicholas, Grider
2041	09/15/2026	Claims	1	114056	ZOLL MEDICAL CORPORATION	340.18	EMS Supplies
001 Maintenance & Operations						87,119.47	
* Transaction Has Mixed Revenue And Expense Accounts						87,119.47	Claims: 87,119.47

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Clallam County FD 3

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Trans	Date	Type	Acct #	Chk #	Claimant	Amount	Memo
1918	09/10/2026	Payroll	2	EFT		10,657.21	August 2026 Payroll
1919	09/10/2026	Payroll	2	EFT		11,468.41	August 2026 Payroll
1920	09/10/2026	Payroll	2	EFT		8,240.07	August 2026 Payroll
1921	09/10/2026	Payroll	2	EFT		5,070.85	August 2026 Payroll
1922	09/10/2026	Payroll	2	EFT		6,330.27	August 2026 Payroll
1923	09/10/2026	Payroll	2	EFT		5,602.31	August 2026 Payroll
1924	09/10/2026	Payroll	2	EFT		13,147.94	August 2026 Payroll
1925	09/10/2026	Payroll	2	EFT		30,580.52	August 2026 Payroll
1926	09/10/2026	Payroll	2	EFT		5,689.23	August 2026 Payroll
1927	09/10/2026	Payroll	2	EFT		14,251.65	August 2026 Payroll
1928	09/10/2026	Payroll	2	EFT		5,152.88	August 2026 Payroll
1929	09/10/2026	Payroll	2	EFT		10,799.47	August 2026 Payroll
1930	09/10/2026	Payroll	2	EFT		4,464.71	August 2026 Payroll
1931	09/10/2026	Payroll	2	EFT		3,535.02	August 2026 Payroll
1932	09/10/2026	Payroll	2	EFT		6,565.94	August 2026 Payroll
1933	09/10/2026	Payroll	2	EFT		6,090.27	August 2026 Payroll
1934	09/10/2026	Payroll	2	EFT		14,991.16	August 2026 Payroll
1935	09/10/2026	Payroll	2	EFT		7,056.46	August 2026 Payroll
1936	09/10/2026	Payroll	2	EFT		7,200.69	August 2026 Payroll
1937	09/10/2026	Payroll	2	EFT		4,614.94	August 2026 Payroll
1938	09/10/2026	Payroll	2	EFT		14,261.32	August 2026 Payroll
1939	09/10/2026	Payroll	2	EFT		9,122.81	August 2026 Payroll
1940	09/10/2026	Payroll	2	EFT		11,130.82	August 2026 Payroll
1941	09/10/2026	Payroll	2	EFT		8,269.04	August 2026 Payroll
1942	09/10/2026	Payroll	2	EFT		12,053.71	August 2026 Payroll
1943	09/10/2026	Payroll	2	EFT		9,797.89	August 2026 Payroll
1944	09/10/2026	Payroll	2	EFT		7,882.38	August 2026 Payroll
1945	09/10/2026	Payroll	2	EFT		14,936.59	August 2026 Payroll
1946	09/10/2026	Payroll	2	EFT		5,426.95	August 2026 Payroll
1947	09/10/2026	Payroll	2	EFT		9,438.90	August 2026 Payroll
1948	09/10/2026	Payroll	2	EFT		8,804.27	August 2026 Payroll
1949	09/10/2026	Payroll	2	EFT		2,413.01	August 2026 Payroll
1950	09/10/2026	Payroll	2	EFT		9,495.45	August 2026 Payroll
1951	09/10/2026	Payroll	2	EFT		9,629.43	August 2026 Payroll
1952	09/10/2026	Payroll	2	EFT		11,327.48	August 2026 Payroll
1953	09/10/2026	Payroll	2	EFT		10,107.86	August 2026 Payroll
1954	09/10/2026	Payroll	2	EFT		2,797.76	August 2026 Payroll
1955	09/10/2026	Payroll	2	EFT		4,300.93	August 2026 Payroll
1956	09/10/2026	Payroll	2	EFT		8,131.27	August 2026 Payroll
1957	09/10/2026	Payroll	2	EFT		13,463.53	August 2026 Payroll
1958	09/10/2026	Payroll	2	EFT		3,018.78	August 2026 Payroll
1959	09/10/2026	Payroll	2	EFT		736.37	August 2026 Payroll
1960	09/10/2026	Payroll	2	EFT		1,024.39	August 2026 Payroll
1961	09/10/2026	Payroll	2	EFT		5,114.64	August 2026 Payroll
1962	09/10/2026	Payroll	2	EFT		1,170.72	August 2026 Payroll
1963	09/10/2026	Payroll	2	EFT		5,684.74	August 2026 Payroll
1964	09/10/2026	Payroll	2	EFT		5,784.73	August 2026 Payroll
1965	09/10/2026	Payroll	2	EFT		8,903.69	August 2026 Payroll
1966	09/10/2026	Payroll	2	EFT		9,021.56	August 2026 Payroll
1967	09/10/2026	Payroll	2	EFT		6,577.60	August 2026 Payroll
1968	09/10/2026	Payroll	2	EFT		6,218.72	August 2026 Payroll
1969	09/10/2026	Payroll	2	EFT		6,746.58	August 2026 Payroll
1970	09/10/2026	Payroll	2	EFT		13,197.63	August 2026 Payroll
1971	09/10/2026	Payroll	2	EFT		6,901.12	August 2026 Payroll
1972	09/10/2026	Payroll	2	EFT		8,568.35	August 2026 Payroll
1973	09/10/2026	Payroll	2	EFT		4,567.81	August 2026 Payroll
1974	09/10/2026	Payroll	2	EFT		8,308.62	August 2026 Payroll
1975	09/10/2026	Payroll	2	EFT		13,436.45	August 2026 Payroll
1976	09/10/2026	Payroll	2	EFT		4,388.98	August 2026 Payroll
1977	09/10/2026	Payroll	2	EFT		4,777.40	August 2026 Payroll

CHECK REGISTER

Clallam County FD 3

Time: 09:03:13 Date: 09/03/2026

09/10/2026 To: 09/10/2026

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Trans	Date	Type	Acct #	Chk #	Claimant	Amount	Memo
1978	09/10/2026	Payroll	2	EFT		24,018.11	August 2026 Payroll
1979	09/10/2026	Payroll	2	EFT		1,931.61	August 2026 Payroll
1980	09/10/2026	Payroll	2	EFT		17,658.15	August 2026 Payroll
1981	09/10/2026	Payroll	2	EFT		8,272.06	August 2026 Payroll
1982	09/10/2026	Payroll	2	EFT		9,131.82	August 2026 Payroll
1983	09/10/2026	Payroll	2	EFT	AFLAC - HW462	213.64	Pay Cycle(s) 09/10/2026 To 09/10/2026 - AFLAC Pre-Tax
1984	09/10/2026	Payroll	2	EFT	BENEFIT SOLUTIONS INC	3,750.00	Pay Cycle(s) 09/10/2026 To 09/10/2026 - MERP
1985	09/10/2026	Payroll	2	EFT	DEPT OF RETIREMENT SYSTEMS - DC	20,116.72	Pay Cycle(s) 09/10/2026 To 09/10/2026 - DRS Def Comp; Pay Cycle(s) 09/10/2026 To 09/10/2026 - DRS Def Comp - ROTH
1986	09/10/2026	Payroll	2	EFT	DEPT OF RETIREMENT SYSTEMS - LEOFF	103,059.01	Pay Cycle(s) 09/10/2026 To 09/10/2026 - LEOFF 2
1987	09/10/2026	Payroll	2	EFT	DEPT OF RETIREMENT SYSTEMS - PERS	8,205.15	Pay Cycle(s) 09/10/2026 To 09/10/2026 - PERS2; Pay Cycle(s) 09/10/2026 To 09/10/2026 - PERS3
1988	09/10/2026	Payroll	2	EFT	DI MARTINO ASSOCIATES	4,159.91	Pay Cycle(s) 09/10/2026 To 09/10/2026 - Disability
1989	09/10/2026	Payroll	2	EFT	HRA VEBA TRUST CONTRIBUTIONS	38,349.36	Pay Cycle(s) 09/10/2026 To 09/10/2026 - HRA-VEBA
1990	09/10/2026	Payroll	2	EFT	IA FF LOCAL 2933	10,800.00	Pay Cycle(s) 09/10/2026 To 09/10/2026 - Local 2933 Dues
1991	09/10/2026	Payroll	2	EFT	IRS	134,355.60	941 Deposit for Pay Cycle(s) 09/10/2026 - 09/10/2026
1992	09/10/2026	Payroll	2	EFT	NATIONWIDE RETIREMENT SOLUTIONS	28,912.42	Pay Cycle(s) 09/10/2026 To 09/10/2026 - Nationwide DC - Regular; Pay Cycle(s) 09/10/2026 To 09/10/2026 - Nationwide DC - ROTH
1993	09/10/2026	Payroll	2	EFT	TRUSTEED PLANS - 69943	124,091.98	Pay Cycle(s) 09/10/2026 To 09/10/2026 - WFCA PPO-100; Pay Cycle(s) 09/10/2026 To 09/10/2026 - WFCA PPO-300; Pay Cycle(s) 09/10/2026 To 09/10/2026 - WFCA PPO PLUS; Pay Cycle(s) 09/10/2026 To 09/10/2026
1994	09/10/2026	Payroll	2	EFT	WA ST SUPPORT REGISTRY	582.35	Pay Cycle(s) 09/10/2026 To 09/10/2026 - CHILD SUPPORT
001 Maintenance & Operations						1,026,058.17	
						1,026,058.17	Payroll: 1,026,058.17



Clallam County Fire District 3

Motto: *Serve, Respect, Prevent, Protect*



Battalion Chief's Report: 8/1/2026 - 8/31/2026

Prepared by: Chris Turner
Battalion Chief - A shift

- **911 Responses for CCFD#3:**
 - ~842 monthly count.
- **Battalion Chief Administrative Meetings:**
 - Daily shift briefings via Zoom.
 - Fire Code Technician Meeting: 8/13/2026, 8/28/2026.
 - Staff Meeting at Admin Office: 8/25/2026.
 - BC Meetings:
 - BOC Meeting:
 - Station Visits: 33, 34, 37 for equipment, paperwork, 4-gas calibration, and staffing needs.
- **Administrative & Assigned Duties:**
 - Telestaff Staffing & Callbacks.
 - *Multiple Force Hires-Captain Rank,*
 - *Update Station Move Assignment for September 1.*
 - *Initiate Voluntary Upstaffing Protocol.*
 - ESO Status:
 - Monthly audit for errors and missing calls.
 - Monitor Missing or Incomplete ESO incidents
 - Pull data for Chief Grider on iPhone Crash Notifications
 - Completed Probationary Activities:
 - Rescue Exams for Polumsky, Beck, & Smithson.
 - Fire Inspections:
 - First Due: Update Occupancy Types for R-1, R-2 & Assessed Value.
 - Follow up on Willow Park letter to City of Sequim from 2005.
 - Confirm operation of "Siren Gates" at Kuia Lane & Sanford Lane.
 - Brycer The Compliance Engine: 8/31/2026.
 - 27 Reports reviewed.

	Reviewed Month ↑	Report Type	Report Count
1	Aug 2026	Commercial Kitchen Exhaust Cleaning	1
2		Fire Alarm	11
3		Hood Suppression System	7
4		Sprinkler System	8

- Pre-Fire Plans
 - Knox Key: Jamestown Recovery and Jamestown Clinic on 5th
 - HazMat Layer: Ferrellgas, Clallam Co-Op, and Pioneer Propane.
 - Hydrant Inspections:
 - Elk Pass Rd, 4 operational checklists submitted.
 - 823 N. Bakehouse Ct, Malfunction Report submitted to City of Sequim.
- Prevention Activities
 - See CRR Report (August 411)
 - Champions meeting: 8/6/2026
 - Community CPR: 8/6/2026.
 - Unity of Effort: 8/8/2026.
 - Firewise-
 - Sunland ASIP Assessments & Work party. 8/22/2026.
 - Sunland HOA Board Meeting: 8/11/2026.
 - Highland Hills HOA Initial Board Meeting: 8/17/2026.
 - Submit Q1 & Q2 reports to County per agreement.
 - Blood Drive with Bloodworks Northwest 8/6/2026.
 - Fire Extinguisher Training-PNNL: 8/20/2026.
 - Smokey Bear's Birthday. 8/9/2026.
- Public Relations
 - Press Release:
 - Social Media Posts submitted for: N/A
 - Local Press:
 - Weekly blotter update on Sunday's: 8/23/2026, 8/30/2026
- Responses.
 - *PNNL Fire Alarm 8/13/2026, Structure Fire Lake Farm Rd 8/23/2026*
 - ***General Alarm: 2 Life Flight: 1 from 37***

▪ **A Shift Training:**

- Run-Review & Inservice: 8/19/2026.
- 3rd quarter EMS Connect & 3rd quarter Fire Training as assigned.
- Technical Rescue Team Drill: N/A Wildland Team Drill: Tool Maintenance 8/13/2026.
- Monday Night Volunteer Drill:

▪ **Planning and On-Going projects:**

- CRR Champions meetings and agendas. **Next meeting is 9/3/2026.**
 - Upcoming fire prevention event coordination and scheduling. Library, Safety Fair,
 - Review CRR App Program. *Updated reporting quality.*
 - Continue FireWise program development and quarterly reporting.

Clallam County Fire District #3 CRR/Fire Prevention Activity List

2026						Incident Number		ICS 411		
Incident Name						Operational Period				
Check-In Location		☐ DNR Req	☐ State Mobilization	☐ Contract	☐ v	Other: IMT-Team Deployment				
No.	Start Date/Time	Resource Name Approx. No. of Hours	CRR Activity	Activity Code	Dist. Resources Used	Total # Persons	Contact Information (Phone #)	Location of Event City and State	Press Release	Incident Assignment
1	8/1/2026	Robinson, Jacobs	EMS Standby	EMS	Aid Cars	200		Sequim, WA		
	900	5.0 Hours	Tour de Lavender Bike Ride							
2	8/4/2026	Blaine, Keith, Saffold	Fire Prevention	Fire Prevention	CERT Trailer	500	John McKenzie	Sequim, WA		
	900	4.0 Hours	National Night Out				415-577-8331			
3	8/6/2026	Sandy Boudrou	Community CPR & AED	CPR	CPR Manequins	18	Sandra Boudrou	Sequim, WA		
	1830	2 Hours	Training							
4	8/6/2026	Vanessa Gunther	Blood Drive	BLOOD		22	Vanessa Gunther	Sequim, WA		
	1000	8 Hours	Bloodworks Northwest							
5	8/6/2026	Chris Turner	CRR Champions	CRR		5	Chris Turner	Sequim, WA		
	1800	2 Hours	Monthly Meeting				360-912-3352			
6	8/7/2026	Turner/McKenzie	Firewise Program	ASIP		10		Sequim, WA		
	1000	2.0 Hours	Sunland HOA-FW Goats							
7	8/8/2026	Chief Grider	Fire Prevention	Touch a Truck	E34, B34, BC3	1000+	Justin Grider	Sequim, WA		
	900	7.5 Hours	Security Svcs Unity of Effort				360-912-0192			
8	8/11/2026	Turner/McKenzie	Firewise Program	BOARD		10		Sequim, WA		
	1000	2.0 Hours	Sunland HOA-FW Board							
9	8/15/2026	Lt. McKenzie	Fire Prevention	Touch a Truck	A35, E35	150	John McKenzie	Sequim, WA		
	900	2.5 Hours	Diamond Point Fly In				415-577-8331			
10	8/17/2026	Turner/McKenzie	Firewise Program	BOARD		7		Sequim, WA		
	1000	2.0 Hours	Highland Hills HOA-FW Board							
11	8/20/2026	Lt. McKenzie	Fire Extinguisher	Fire Extinguisher	Fire Ext. Prop	50	John McKenzie	Sequim, WA		
	900	2.5 Hours	PNNL Battelle				415-577-8331			
12	8/22/2026	Blaine Zechnelley	CERT Traffic Safety	CERT	Traffic/Parking	300	Blaine Zechnelley	Sequim, WA		
	1000	3.0 Hours	Sequim Boys & Girls Club		Back to School Days		360-797-4995			
13	8/22/2026	Coleman/McKenzie/Gunther	Firewise Program	ASIP WORK PARTY		25		Sequim, WA		
	1000	2.0 Hours	Sunland HOA-FW Goats							
14										

FIRE CODE TECHNICIAN REPORT FOR AUGUST 2026

Submitted by John McKenzie FCT

HIGHLIGHTS and SUCCESSES:

- Completed inspections for the month spanning a broad range of occupancies (The Fifth senior-living at 500 West Hendrickson, Pierce Jones & Associates offices, the Sinclair Gas Station at Taylor Cutoff, the Vintage, Sunland Golf Club, the 28 Cameron tiny home, Home Depot, and Holiday Inn) alongside targeted, event, follow-up, and reinspection work for 26 inspection and preplan-related actions in total.
- Identified and acted on serious life-safety deficiencies at the new Sinclair Gas Station on Hooker Road — an uninspected sprinkler system, blocked fire extinguishers, and an illegal hood system — coordinating corrective action with George Bailey and scheduling a full follow-up inspection.
- Responded to a resident complaint at The Vintage and documented an immediate-hazard vegetation hazard (roughly 30-foot-high combustible plants in contact with the building), issuing immediate-hazard notification letters and coordinating remediation with property management and command staff. This lead us to integrate FIREWISE style assessments into our commercial inspections. We found similar hazards are other independent living and assisted living structures.
- Advanced commercial false-alarm reduction and systems/data work — tracking and following up on repeat false alarms at PNNL/Battelle, Eastern Hills Community Church, and The Fifth, compiling a comprehensive commercial false-alarm report for the Battalion Chief.
- Worked with the City of Sequim on fire lane blocking at Seabreeze Apartments which lead to city opening that road and planning other measures to maintain fire department access.

Inspection Summary Table

Inspection Type	Count	Example and i.e (s)
Full Inspections	8	The Fifth at 500 West Hendrickson; Pierce Jones & Associates (E. Washington); Sinclair Gas Station (Taylor Cutoff); the Vintage; Sunland Golf Club; 28 Cameron tiny home; Home Depot; Holiday Inn
Targeted / Event Inspections	5	New Sinclair Gas Station (Hooker Rd) systems & kitchen; Vintage interior (vegetation complaint); Shaw driveway-easement access; Seabreeze Apartments fire-lane access; Northwest Security Services event booth
Reinspection / Follow-up	2	Labor Juice Bar reinspection (passed); Vintage follow-up with Travis to schedule inspection
Inspection Reports & Preplans Completed	7	Obria Clinic cleared report; 28 Cameron tiny-home report; Home Depot report + preplan; PNNL preplan hazards/BESS UN-code update
Inspection Prep & Scheduling	4	Pierce Jones scheduling call (Betsy); Sinclair Gas research (Feik / G. Bailey); Home Depot inspection-information call; Rob Sheets inspection-letter regarding county inspections.
Total	26	

Other Activities Table

Count	Activity
7	Alarm & system response and false-alarm follow-ups — commercial false alarms at The Fifth (ongoing burnt toast, burnt popcorn), repeat PNNL/Battelle alarms tied to a building slated for demolition, Eastern Hills Community Church Youth Center, plus Hy-Tech and Sherwood Lodge supervisory/error-notice coordination.
6	Fire investigations — Fish Hatchery Road fire with DNR (undetermined cause), Lake Farm Road greenhouse fire (extension cord), Falconcrest and East Silberhorn brush fires, and an illegal burn suppressed on Industrial Parkway.
12	Meetings, city & project coordination — recurring progress/planning meetings with CT and JD, SHS pre-application and internal city meetings (FD access, water looping), Brycer progress, Bon Jon Way water issue, PNNL training/VR-prop meeting, hydrant-check logistics, and city housing-plan and Seabreeze construction coordination.
4	Firewise program & community outreach — assisted with work on Sunland initial program which helped us understand how Firewise can be of value for commercial properties.
6	Code interpretation & coordination — Home Depot/Holiday Inn and Pioneer Villa code questions, Vintage resident plant/inspection coordination, Seabreeze fire-lane parking email, and immediate-hazard vegetation notification letters for the Vintage.
3	Knox box & gate access — responded to Sequim High School Knox-box question.
5	Hydrant & water-supply coordination — gauge-service and First Due hydrant-app testing with George Priest, First Due hydrant work and notifications, Bell Gates HOA hydrant checks, North Oliver Lane hydrant report, and Avamere rear-hydrant check.
2	Systems & mitigation — Sunland hood/fryer resolution and Brycer efficiency coordination with hotels (Kevin Merrigan).
3	Reports, records & data — commercial false-alarm summary report for CT, fire-incident statistics update, and July reporting preparation and improvement.
7	Citizen & public-service calls — smoke-alarm and general citizen inquiries, Vintage air-pressure and vegetation calls, swelling LiPo RC-battery guidance, E. Washington Lane alarm checks, and HOA smoke-alarm-day setup.
9	Administrative & miscellaneous support — timesheets, Safety Committee agenda item, records requests, Outlook and app reinstalls and updates, and phone/contact-routing improvements.



Clallam County Fire District 3

Motto: Serve, Respect, Prevent, Protect



Battalion Chief's Report: 08/01/2026 – 08/31/2026

Prepared by: Stefanie Anderson
Battalion Chief - B shift
BC of Training

Battalion Chief Administrative Meetings:

- Daily shift zoom meetings
- Operations Meeting 8/26/26

Administrative/Training Duties:

- Telestaff Staffing & Callbacks
 - Mandatories: FF/EMT (0), FF/PM (1), Capt. (10), BC (0)
- (8) August training requests approved for upcoming classes/conferences
 - For line staff, admin, maintenance, and volunteers
- 2026 Quarter 3 Fire Training Deployment
 - Pivot training based on apparatus OOS
 - 2026 EVIP
- 2025-01 B Probationary Firefighters Badge Pinning 8/14/26
 - FF/EMT Ben Frame
 - FF/EMT Elliot Nokes
 - FF/EMT Jordon Cook
 - FF/PM Jared Kneidl
- 2026-01 B shift Probationary Firefighters
 - PFF Jeremy Stewart
 - Map Test 2: 8/2/26
 - Rescue Truck Test on 8/27/26
 - PFF Liam Bedenkop
 - Aid Car Apparatus Test 8/9/26
- Acting Captain Book Training Officer Sign off's
 - McGuffey 8/15/26
- Acting Captain Tactical Scenarios
 - Coordinate Calendar and Evaluators
 - McGuffey 8/20/26
 - AC book review and completion

- Blue Card Transition
 - All Captains completed online training
 - Acting Captains in progress
 - Discussions on implantation and further training
 - Prepare for 3-day IC training
 - Meet w/ C2FR & PA Fire reps
- Firefighter Test Application Eligibility Review
 - 8/20/26
 - Test planning and preparation underway
- 2027 Budget Preparation
 - Training
 - B shift
- **B Shift Training/Activity:**
 - Probationary Training for Stewart & Bedenkop
 - Elevator Training at Batelle building scheduled for demo
 - Vertical Vent
 - Water Incident Safety and River Rescue
 - Fire/EMS training as assigned in Target Solutions
- **Planning and On-Going projects:**
 - Work on Annual Report with EA Coleman.
 - Continuing to improve Target Solutions assignments with EA Coleman
 - Revising probationary book with EA Coleman
 - Communicate with Probationary FF's regarding expectations and process
 - Continue to meet and discuss probationary tests and process for updating
 - With FF/EMTs Cupps and Romberg
 - Frequent meetings with Volunteer Coordinator Lovering
 - Reviewing Target Solutions completion status
 - Assist members with further training requirements per policy 2740
 - Ongoing validation of Target Solutions assignments completed by members



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Jeffrey Nicholas

Michael Mingee

Bill Miano

Commissioners

Justin Grider, Fire Chief

Battalion Chief's Report: 8/31/2026

Prepared by: Elliott C Jones, C-Platoon

August 2026

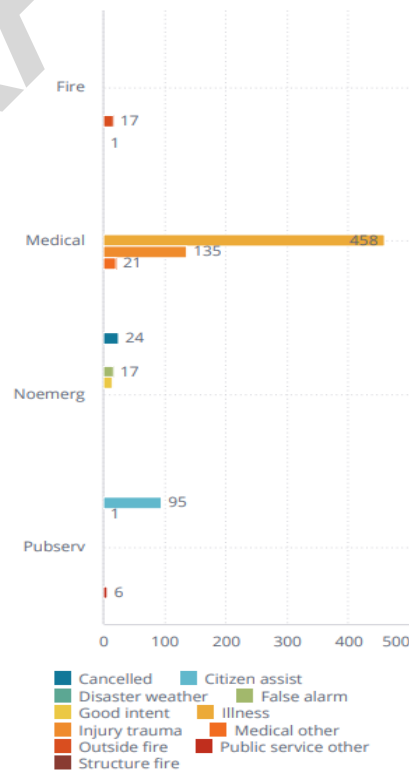
August call volume was 842, down 0.7 percent from July and up 0.7 percent over August 2025. Year-to-date volume is 6,422, down 1.6 percent from the same period in 2025. Transport mix continues to shift toward Olympic Ambulance: Oly Only transports are up 14.0 percent YTD while Fire Rider transports are down 17.4 percent YTD, consistent with the trend flagged in June.

A separate concern surfaced in August: four reports alleged that Olympic Ambulance dispatch directed assisted living and minor medical facilities to call 911 rather than wait for a scheduled non-emergent transport, shifting that demand onto CCFD3 Fire/EMS crews. As of September 7, 2026, I am still gathering information and awaiting delivery of call recordings from Olympic Ambulance supervision to confirm the reports. If confirmed, this practice deviates from the vendor's contracted responsibility for non-emergent transport and would warrant formal review.

Count of Total Incidents

Count of Incidents
845

Responses by Incident Type



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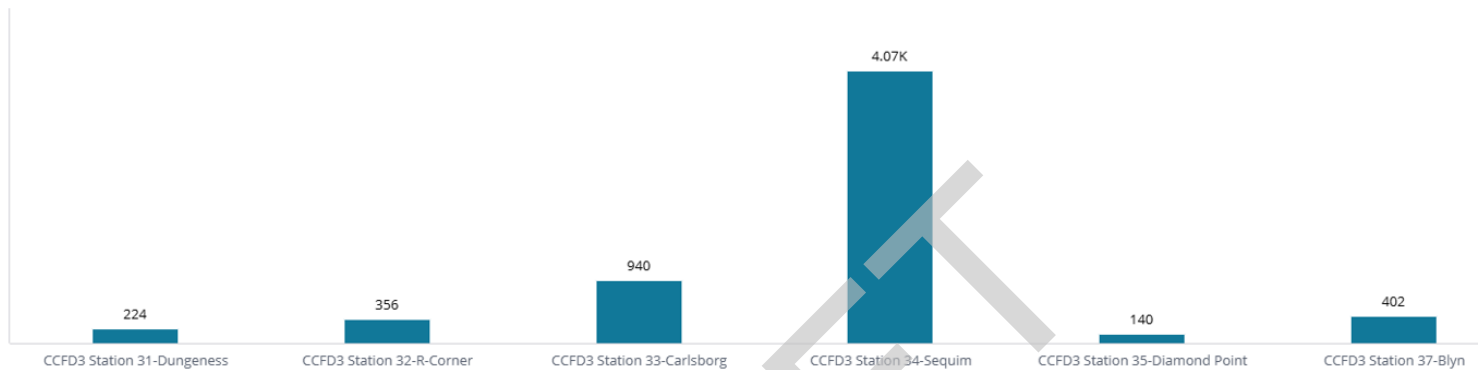
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Justin Grider, Fire Chief

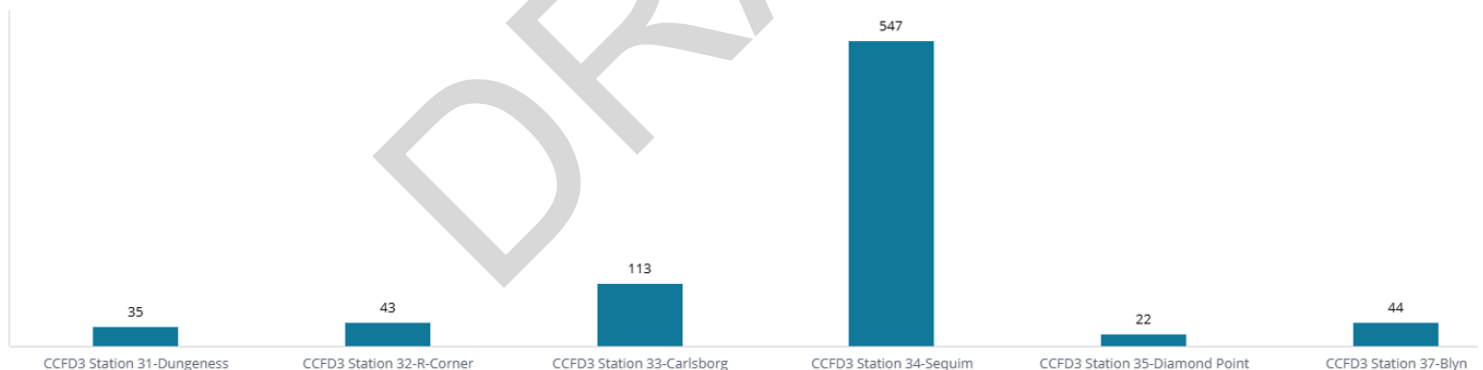
January 1- August 31, 2026

Incidents by Station



August 1-31, 2026

Incidents by Station



July 2026: Calls Per Hour of the day

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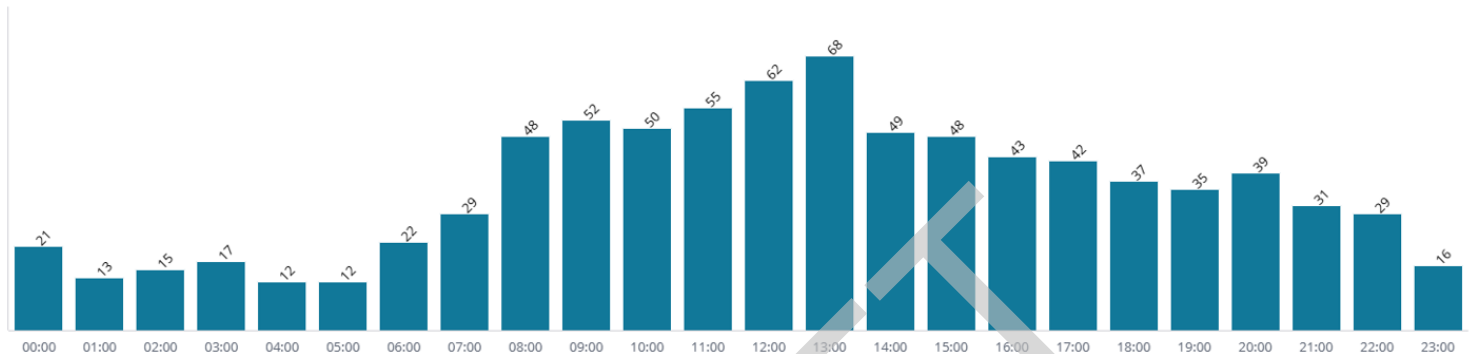
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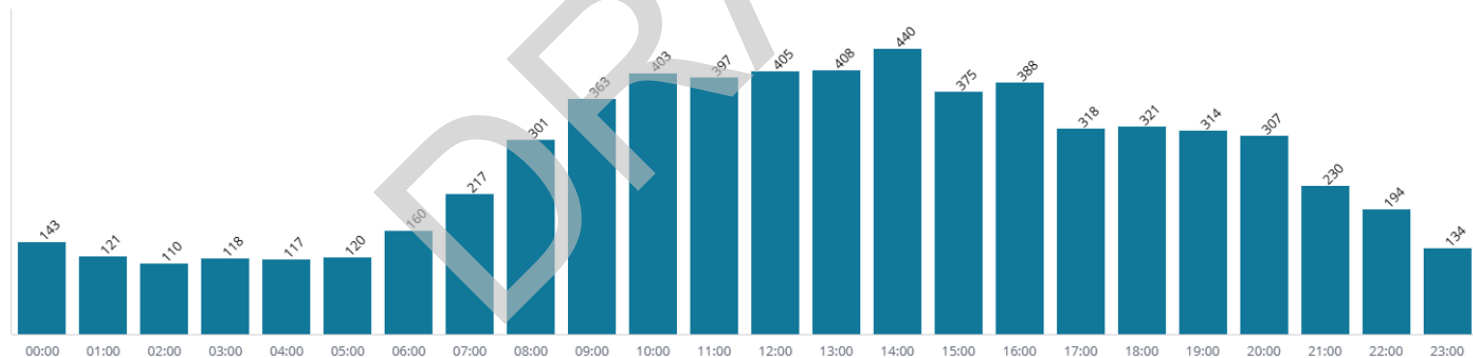
August 1 through August 31, 2026

Incident Count by Hour of Day



January 1 through August 31, 2026

Incident Count by Hour of Day



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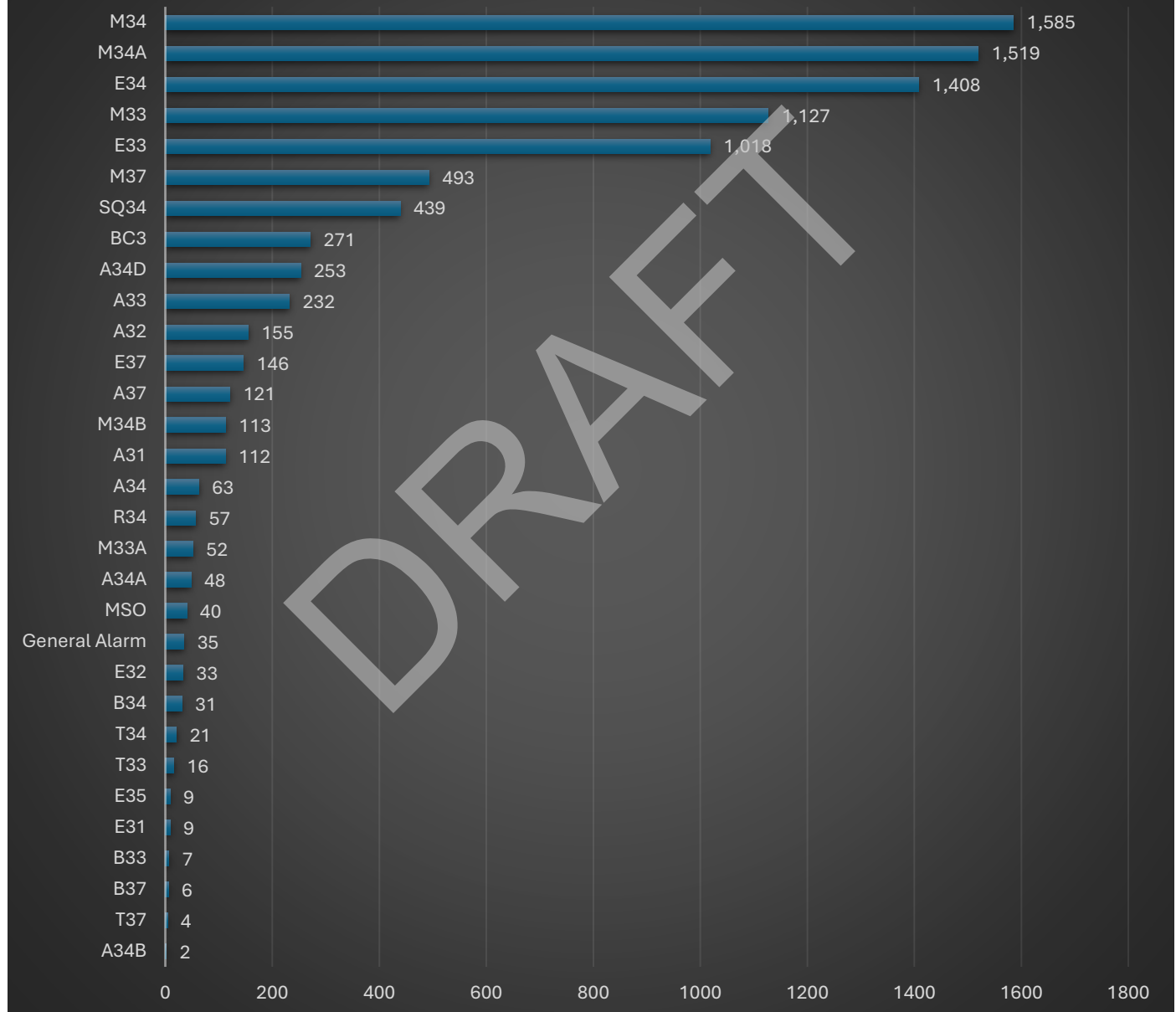
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January 1 through August 31, 2026

CFS by Unit



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August 2026

Transport Breakdown

Transport Disposition	Total Records	Percentage of Records
No Transport	138	26%
Non-Patient Transport (Not Otherwise Listed)	1	0%
Patient Refused Transport	80	15%
Transport by Another EMS Unit	202	39%
Transport by Another EMS Unit, with a Member of This Crew	89	17%
Transport by This EMS Unit (This Crew Only)	14	3%
Grand Total	524	100%

2026 Year

Transport Breakdown

Transport Disposition	Total Records	Percentage of Records
No Transport	882	22%
Non-Patient Transport (Not Otherwise Listed)	3	0%
Patient Refused Transport	556	14%
Transport by Another EMS Unit	1,720	42%
Transport by Another EMS Unit, with a Member of This Crew	745	18%
Transport by This EMS Unit (This Crew Only)	170	4%
Grand Total	4,076	100%

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CCFD3 Activity Sheet

2026					2025			
Transports					Transports			
Call Volume	CCFD3	Oly only	Fire Rider		CCFD3	Oly Only	Fire Rider	Call Volume
798	32	172	100	January	18	187	125	851
693	19	184	103	February	20	166	110	726
783	14	223	87	March	19	177	173	862
809	17	230	90	April	22	200	102	775
803	18	256	78	May	19	177	109	732
846	22	234	89	June	23	199	103	838
848	34	219	109	July	28	205	94	904
842	14	202	89	August	18	198	86	836
6422	170	1720	745	Total	167	1509	902	6524
-102	3	211	-157					

Definitions:

1. Call Volume- Number of Calls for Service
2. CCFD3- Transports completed in CCFD3 transport unit
3. Oly Only- Transports completed in an Olympic Ambulance Unit without CCFD3 personnel
4. Fire Rider- Transports completed in an Olympic Ambulance Unit with personnel from CCFD3

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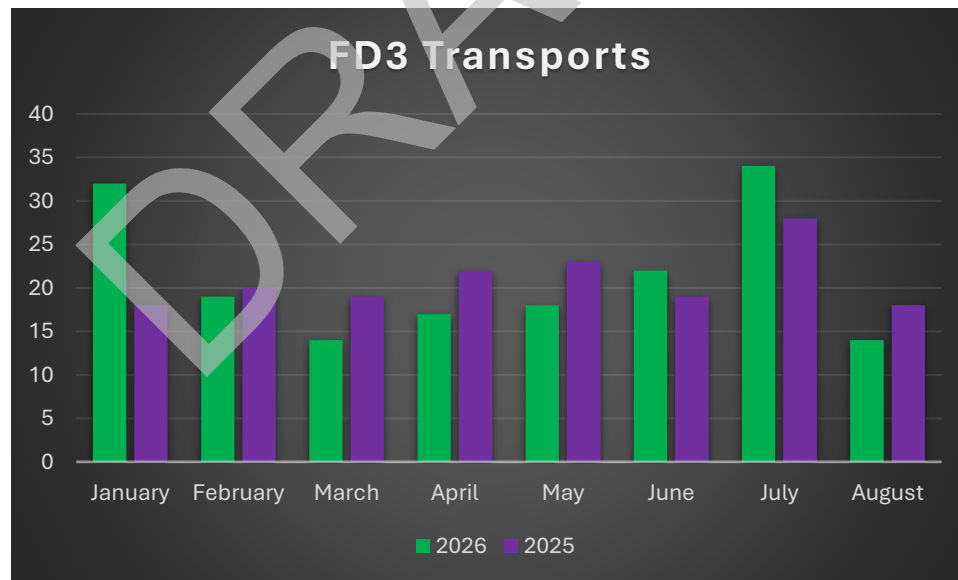
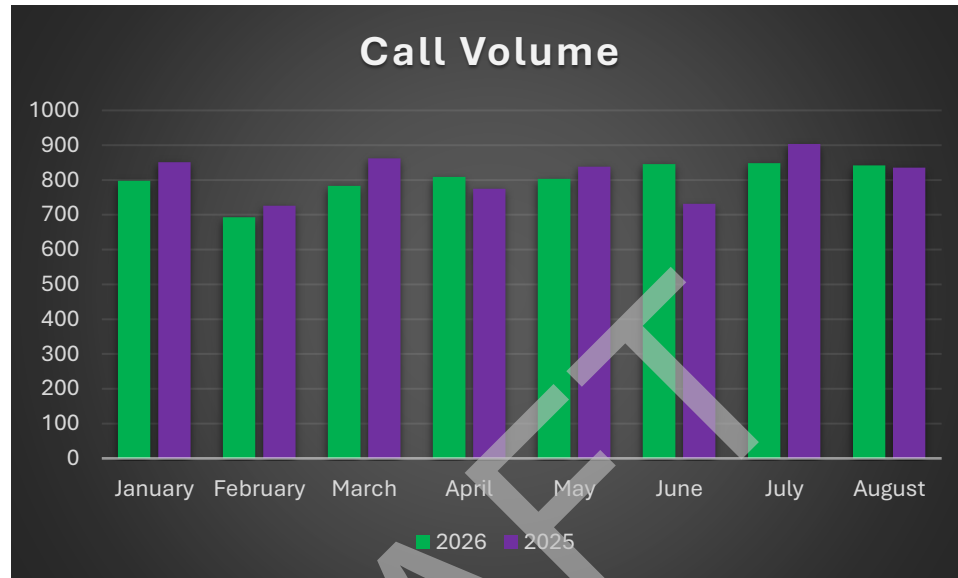
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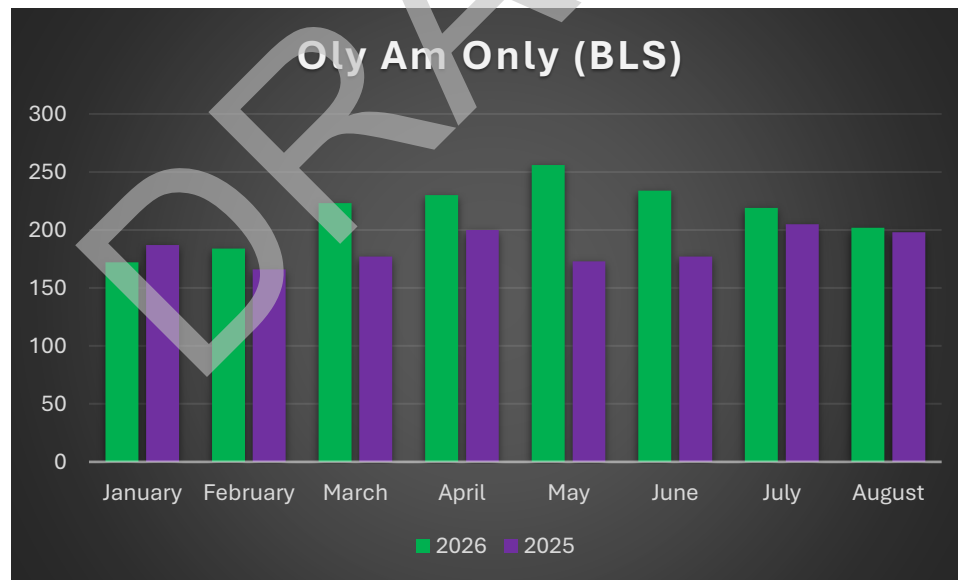
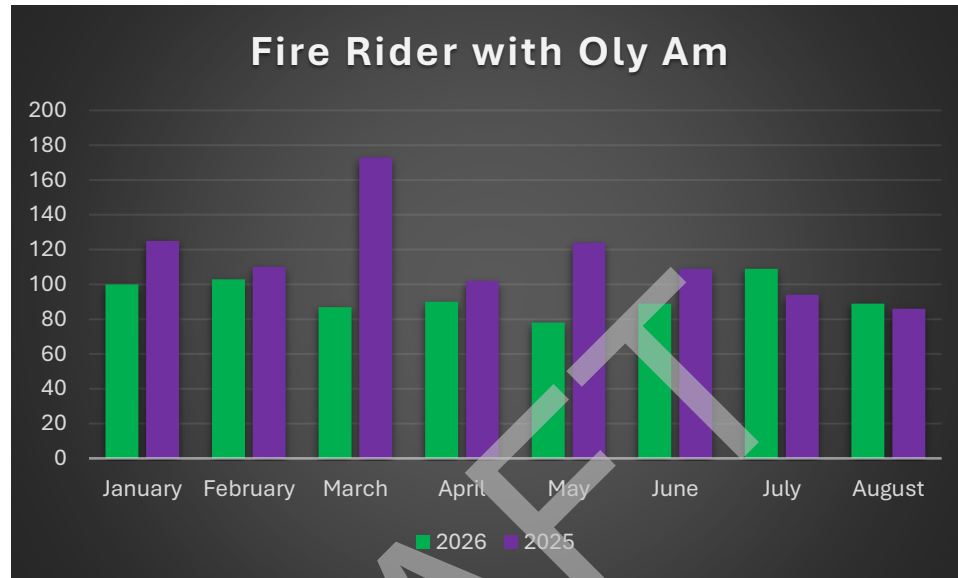
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○ Battalion Chief-EMS Administrative Meetings:

- Participating in staff meetings
- Participated in Battalion Chief's meeting
- Conducted daily shift meetings
- Attended Fire Commissioner's meetings
- Negotiations for Battalion Chief's Contract- Ongoing

○ Planning and Ongoing projects:

- New DEA Regulations- Review Narcotics Handling Job Aid (updated)
 - Meeting with First Due for: receiving to discontinued use of Narcotics (Mid Sept)
- Review/Rewrite of SOP 4100-P-11; Administration to move forward (final draft for review)
- Review of C-Platoon members' certifications and licenses (ongoing and updated)
- Telestaff only- Contract disables First Due Scheduling (PTO picks)
- Q3 Assessments of Probationary Firefighters completed

○ Continuing Education/Training:

- EMS Skill Sheets 3rd Quarter
- 2026 3rd quarter OTEP up and running
- 2026 4th Quarter OTEP building
- EMS Connect ongoing
- Participation in EMSConnect for continuing education
- Executive Fire Officer Program- Completed (Class 2 of 4)
- Build of First Watch Trigger: EMTs running 12-Leads (completed)



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Success stories from the MIH-CP office

MR. KARJALAINEN have been actively working with a family to establish hospice assistance and acting as “gap care” for wound care and medication reconciliation. The family has been very involved, but the patient’s main caregiver is her spouse who is himself 93 years old. Mr. Karjalainen has been teaching him how to care for his spouse with medication, dosing, and delivery. How to assess the patients’ needs and get appropriate program assistance. Mr. Karjalainen also was able to set up and attend, as a patient advocate, a video conference and evaluation by the PCP. Mr. Karjalainen has done wound dressing and captured pictures for the PCP to assess the wound care needs. Mr. Karjalainen had the PCP change medication orders to suspensions for ease of the patient and caregivers to deliver her medications needed. This was required as the pt is battling mouth cancer that has erupted out the side of her cheek.

Squad 34- MIH-Community Paramedicine

Update Aug 2026

Total CFS (YTD) for CP office	508
CFS from Aug 1 to Aug 30	69
Average (dispatched) calls per day	4.6
Average UHU per call	2.1
Quarterly encounters	171
Fire calls	2
911 assist/CPR calls	2
Calls in place of Shift crews	31
High Utilizers identified	11
Letters sent to High Utilizers	7
High Utilizers reduced	2
Partnership referrals	15
Quarterly EMS training complete	16%
Quarterly Fire/Rescue training complete	72%

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CLALLAM COUNTY FIRE DISTRICT 3

Agenda Bill No. 1

Board of Commissioners meeting **09/15/2026**

To: Board of Commissioners
From: Fire Chief Justin Grider
Subject: 2026-06 Proclamation for Fire Prevention Week

Recommendation: Recommended Motion: to Approve Proclamation 2026-06 Recognizing the October 4th through October 10th, 2026, as Fire Prevention Week.

Background: Fire Prevention Week will be observed October 4–10, 2026, with this year's theme, "Charge into Fire Safety: Safe Charging Is a Superpower!," emphasizing awareness of fire hazards associated with lithium-ion batteries and the importance of safe charging practices. Adoption of a proclamation by the Board of Fire Commissioners would demonstrate Clallam County Fire District #3's support for public fire-safety education and help promote a better-informed, safer community. Fire District 3, Sparky, and Clallam 2 Fire-Rescue will also be recognized by the Clallam County Board of Commissioners on October 6, 2026, through a Fire Prevention Week proclamation supporting fire safety throughout the broader community.

Discussion: TBD

Attachments: 2026-06 Proclamation – Fire Prevention Week

Alternatives: None

Fiscal Considerations: None

Impact to the Community: Recognizing Fire Prevention Week increases public awareness of safe lithium-ion battery charging, storage, and use practices that can help prevent fires, injuries, and property loss. The proclamation reinforces the District's commitment to proactive public education and supports a safer, more prepared community.

Clallam County Fire District No. 3

Proclamation [2026-06]

WHEREAS, Fire Prevention Week is observed annually during the week in which October 9 falls, commemorating the Great Chicago Fire of 1871 and promoting public awareness of the importance of fire prevention and preparedness; and

WHEREAS, the continued hazards posed by Lithium-Ion Batteries, a focus on “Charge into Fire Safety: Safe Charging is a Superpower” has been adopted as the theme for 2026 Fire Safety Week and

WHEREAS, fires can occur at any time, and residents can reduce the risk of fire-related injuries, loss of life, and property damage through prevention, early detection, and practiced escape planning; and

WHEREAS, working smoke alarms, home fire escape plans with two ways out, and regular fire-safety practices are essential measures that help protect families, visitors, and neighbors; and

WHEREAS, Clallam County Fire Protection District No. 3 is committed to serving the community through education, prevention, emergency response, and the protection of life and property; and

WHEREAS, Fire Prevention Week provides an opportunity for residents, businesses, schools, and community partners to strengthen their knowledge of fire safety and take practical actions to prevent fires; and

WHEREAS, the Board of Commissioners encourages all residents of Clallam County Fire Protection District No. 3 to test smoke alarms, develop and practice a home fire escape plan, and remain vigilant in reducing fire hazards;

NOW, THEREFORE, we, the Board of Commissioners of Clallam County Fire Protection District No. 3, do hereby proclaim October 4 through October 10, 2026, as

FIRE PREVENTION WEEK

FURTHERMORE, within Clallam County Fire Protection District No. 3, and urge all residents to observe this week by learning about fire safety, taking preventive measures, and sharing life-saving fire-prevention information throughout the community.

Signed, this 15, day of September, 2026.

Bill Miano

Michael Mingee

Jeffrey Nicholas

CLALLAM COUNTY FIRE DISTRICT 3

Agenda Bill No. 2

Board of Commissioners meeting **09/15/2026**

To: Board of Commissioners

From: Battalion Chief Elliott Jones

Subject: Response Profile Redesign

Recommendation: The Board will receive an update on the committee's project. No action to take is needed or recommended.

Background: BC Jones reported on this topic at the August 4th, 2026, meeting. Since then, he has gathered all problem statements from the Board, Administration and Labor.

Discussion: TBD.

Attachments: None; a presentation will be given during the meeting.

Alternatives: The Board decides to take action today based on their conversation.

Fiscal Considerations: N/A

Impact to the Community: The community benefits from a high-quality, high-functioning EMS system that provides the basics of a standard of care program, whether BLS or ALS with support.

CLALLAM COUNTY FIRE DISTRICT 3

Agenda Bill No. 3

Board of Commissioners meeting **09/15/2026**

To: Board of Commissioners
From: Battalion Chief Chris Turner
Subject: Strategic Plan Update

Recommendation: The Board will receive a presentation on the Strategic Plan; it will need to incorporate the EMS Program update and the Capital Improvement Plan. No action to take is needed or recommended.

Background: The Strategic Plan is due, and BC Turner has been working through the nuances of the plan to keep in line with the ever-changing dynamics of the Fire District.

Discussion: TBD.

Attachments: None; a presentation will be given during the meeting.

Alternatives: The Board decides to take action today based on their conversation.

Fiscal Considerations: N/A

Impact to the Community: The community benefits from a high-quality, high-functioning Emergency Services system that provides the basics of an emergency response utilizing the right resources for the incident.