



Clallam County Fire District 3

Motto: *Serve, Respect, Prevent and Protect*

BOARD OF COMMISSIONERS – SPECIAL MEETING MINUTES

March 12th, 2020

Chair Gawley called the Board of Commissioners Special Meeting for Clallam County Fire District 3 to order at 1:00 p.m. at Station 34 – 323 N Fifth Avenue, Sequim, WA. Present were: Commissioners G. Michael Gawley, Steven K. Chinn, Bill Miano, Chief Ben Andrews, Assistant Chiefs Tony Hudson, Dan Orr and Eric Quitslund, Finance Manager Alwynn Whitaker, Capt. Marc Lawson, FF/PMs Kolby Konopaski and Chris Corbin and Consultant Bob Norton.

Agenda Bill 1: Feedback from Bob Norton of Tenzinga after completing training and organizational development – Chief Andrews reported that Bob Norton was in the district for 4 days meeting with all 3 shifts, Chiefs and Administration, Maintenance and Volunteer members. Mr. Norton shared the Vision, Core Values and Behaviors, previously agreed upon, developed by the CCFD#3 committee in 2017. He presented how to expand the District’s use of the Tenzinga program for tracking career member’s performance. He also presented the Principles of Leadership and offered a proposed Leadership Development Plan for the District. Chief Andrews asked the commissioners to pinpoint what they wanted the plan to look like during the 1st BOC meeting in April.

Commissioners were in favor of moving forward with the Leadership Development Plan.

EXECUTIVE SESSION


No executive session was held.

GOOD OF THE ORDER


- None

ADJOURNMENT


Chair Gawley called for adjournment at 1:44 p.m.



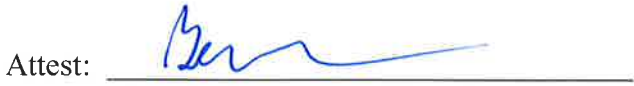
G. Michael Gawley, Board Chair



Bill Miano, Commissioner



Steven K. Chinn, Vice Chair

Attest: 

Ben Andrews, Board Secretary