



Clallam County Fire District 3

Motto: *Serve, Respect, Prevent and Protect*

BOARD OF COMMISSIONERS – SPECIAL MEETING MINUTES

April 28, 2026

Chairman Miano called the Board of Commissioners Meeting for Clallam County Fire District 3 to order at 11 a.m. via the Zoom App and in person at 255 Carlsborg Road in Sequim. Present were: Commissioners Bill Miano and Jeffrey Nicholas, Fire Chief Justin Grider, and District Secretary Lori Coleman, and online were: Administrative Assistant Caity Karapostoles, and Finance Manager Misty Shaw.

GOOD OF THE ORDER –

Commissioners Miano and Nicholas reported that they will be attending the WFCB Spring Seminar at the Suquamish Hotel this coming Saturday.

Chief Grider reported that the Irrigation Festival is this weekend and next weekend.

Agenda Bill 1: 2026-01 MOU with Local 2933 Battalion Chiefs (BC) – Chief Grider reported that, due to a medical vacancy involving one of the three Battalion Chiefs, an MOU was drafted to address the provisional language in the BC contract and allow an Acting BC to be assigned to a shift in the Battalion Chief role. He noted that legal counsel for both Labor and Management reviewed the MOU as presented. Chief Grider added that both Labor and Management agree the assignment is in the best interest of all parties and that it is a non-precedent-setting situation. Commissioner Miano moved, and Commissioner Nicholas seconded, to approve MOU 2026-01 with Local 2933 Battalion Chiefs as presented. **MOTION CARRIED.**

NEXT MEETINGS –

5/5/2026 – Regular Board Meeting

ADJOURNMENT

Commissioner Miano called for adjournment at 11:02 a.m.

Bill Miano, Chairman

Jeffrey Nicholas, Commissioner

ABSENT

Michael Mingee, Vice Chairman

Attest:

Lori Coleman, District Secretary